

No. 9/5/84-6 Lab/8788.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak in respect of the dispute between the workman and management of M/s (i) A. K. Industries (P) Ltd., Bahadurgarh. (ii) A. K. International (P) Ltd., Bahadurgarh.

BEFORE SHRI B. P. JINDAL, PRESIDING OFFICER, LABOUR COURT, ROHTAK

Reference No. 170 of 1983

between

SHRI MUKHTIAR SINGH, WORKMAN AND THE MANAGEMENT OF M/S (i) A. K. INDUSTRIES (P) LTD., BAHADURGARH (ii) A. K. INTERNATIONAL (P) LTD., BAHADURGARH.

Present:—

Shri S. S. Gupta, A.R., for the workman.

Shri M. M. Kaushal, A. R., for the management.

AWARD

1. In exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana, referred the following dispute between the workman Shri Mukhtiar Singh and the management of (i) M/s A. K. Industries (P) Ltd., Bahadurgarh (ii) A. K. International (P) Ltd., Bahadurgarh, to this Court, for adjudication,—*vide* Labour Department Gazette Notification No. 57408-13, dated 28th October, 1983:—

Whether the termination of services of Shri Mukhtiar Singh was justified and in order? If not, to what relief is he entitled?

2. On receipt of the order of reference, usual notices were issued to the parties. The parties appeared. The workman alleged that he was working as a Foreman with the respondent since 22nd July, 1982 on monthly wages of Rs 1010 and that his services were unlawfully terminated by the management on 30th July, 1983 after giving a complete go-bye of the provisions of the Industrial Disputes Act, 1947.

3. A detailed reply was filed by the respondent, controverting the claim of the petitioner. The respondent has alleged closure of the respondent on account of circumstances beyond his control and has agreed to pay the entire closure compensation to the workman as per the provisions of 25.FFF of the Industrial Disputes Act, 1947.

4. After the issues have been framed and before the parties could adduce any evidence, a settlement was arrived at, whereunder the management has agreed to pay Rs 3500 to the workman in full and final settlement of his claim including the closure compensation. So, now no dispute survives for adjudication. The reference is answered and returned accordingly. There is no order as to costs.

B. P. JINDAL,

Presiding Officer,

Labour Court, Rohtak,
Camp Court, Bahadurgarh.

Dated the 20th November, 1984.

Endorsement No. 70-83/3696, dated the 26th November, 1984.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

B. P. JINDAL,

Presiding Officer,

Labour Court, Rohtak,
Camp Court, Bahadurgarh.